# John Taolo Gaetsewe District Municipality



# Revised Municipal Service Delivery and Budget Implementation Plan: 2014-2015 Financial Year



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# Introduction

# 1.1 Constitutional Framework for Strategy Implementation

### 1.1 Constitutional Framework for Strategy Implementation

The JT Gaetsewe District Municipality concluded its core service delivery objectives from the Constitution of the Republic of South Africa, 1996; with specific reference to sections 152 and 153.

### Section 152: Objects of Local Government

- 1. The objects of local government are -
  - a. to provide democratic and accountable government for local communities;
  - to ensure the provision of services to communities in a sustainable manner;
  - c. to promote social and economic development;
  - d. to promote a safe and healthy environment; and
  - e. to encourage the involvement of communities and community organisations in the matters of local government.
- A municipality must strive, within its financial and administrative capacity, to achieve the objects set out in subsection (1).

### <u>Section 153</u>: Developmental duties of Local Government

A municipality must

- a. structure and manage its administration, and budgeting and planning processes to give priority to the basic needs of the community, and to promote the social and economic development of the community; and
- b. participate in national and provincial development programmes.

In operationalising the indicated requirements of the Constitution, 1996 into the institutional Integrated Development Plan (IDP), the Municipality was guided by the requirements of sections 19, 83 (3) and 84 (1) of the Municipal Structures Act, 1998. The guidelines of the Municipal Systems Act, 2000 were followed with the design of municipal management systems and structures set up to ensure a sound foundation for the implementation of the municipal priorities exposed in the IDP.

### <u>Section 19 (Structures Act, 1998)</u>:Municipal Objectives

- A municipal council must strive within its capacity to achieve the objectives set out in section 152 of the Constitution.
- (2) A municipal council must annually review
- (a) the needs of the community;

### Section 83: Municipal Structures Act

- (1) A municipality has the functions and powers assigned to it in terms of sections 156 and 229 of the Constitution.
- (2) The functions and powers referred to in subsection (1) must be divided in the case of a district municipality and the local municipalities within the area of the district municipality, as set in this Chapter.

- (b) its priorities to meet those needs;
- (c) its processes for involving the community;
- (d) its organizational and delivery mechanisms for meeting the needs of the community; and
- (e) its overall performance in achieving the objectives
- (3) A municipal council must develop mechanisms to consult the community and community organizations in performing its functions and exercising its powers.
- (3) A district municipality must seek to achieve the integrated, sustainable and equitable social economic development of its area as a whole by –
- (a) ensuring integrated development planning for the district as a whole;
- (b) promoting bulk infrastructural development and services for the district as a whole;
- (c) building the capacity of local municipalities in its area to perform their functions and exercise their powers where such capacity is lacking; and
- (d) promoting the equitable distribution of resources between the local municipalities in its area to ensure appropriate levels of municipal services within the area.

### Functions of district municipalities (Section 84(1) of the Municipal Structures Act, 1998

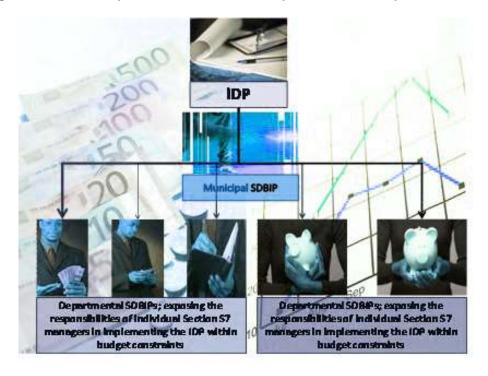
- (1) A district municipality has the following functions and powers:
- (a) Integrated development planning for the district municipality as a whole, including a framework for integrated development plans of all municipalities in the area of the district municipality.
- (b) Potable water supply systems.
- (c) Bulk supply of electricity, which includes for the purposes of such supply, the transmission, distribution and, where applicable, the generation of electricity.
- (d) Domestic waste-water and sewage disposal systems.
- (e) Solid waste disposal sites, in so far as it relates to -
  - (i) the determination of a waste disposal strategy;
  - (ii) the regulation of waste disposal;
  - (iii) the establishment, operation and control of waste disposal sites, bulk waste transfer facilities and waste disposal facilities for more than one local municipality in the district.
- (f) Municipal roads which form an integral part of a road transport system for the area of the district municipality as a whole.
- (g) Regulation of passenger transport services.
- (h) Municipal airports serving the area of the district municipality as a whole.
- (i) Municipal health services.
- (j) Fire fighting services serving the area of the district municipality as a whole, which includes-
  - (i) planning, co-ordination and regulation of fire services;
  - specialized fire fighting services such as mountain, veld and chemical fire services;
  - (iii) co-ordination of the standardization of infrastructure, vehicles, equipment and procedures;
  - (iv) training of fire officers.
- (k) The establishment, conduct and control of fresh produce markets and abattoirs serving the area of a major proportion of the municipalities in the district.

- (I) The establishment, conduct and control of cemeteries and crematoria serving the area of a major proportion of municipalities in the district.
- (m) Promotion of local tourism for the area of the district municipality.
- (n) Municipal public works relating to any of the above functions or any other functions assigned to the district municipality;
- (o) The receipt, allocation and, if applicable, the distribution of grants made to the district municipality.
- (p) The imposition and collection of taxes, levies and duties as related to the above functions or as may be assigned to the district municipality in terms of national legislation.

### 1.2 Service Delivery and Budget Implementation Plan (SDBIP)

The model utilized to guide the compilation of the Service Delivery and Budget Implementation Plans of the Municipality could be explained as follows:

Figure 1: Relationship between the IDP, Municipal SDBIP and Departmental SDBIPs



The IDP contains the main service delivery priorities of the municipality; exposed in measurable terms.

These priorities are cascaded down into Departmental Service Delivery and Budget Implementation Plans (Departmental SDBIPs) with a view of allocation responsibilities for the implementation of the IDP to the respective section 57 managers and to align the budgets (resources) made available to each of these managers to engage in activities aimed at realizing IDP performance indicators and targets.

The responsibilities (service delivery and budget) of the various section 57 managers are then consolidated in the Municipal SDBIP.

Figure 2: Perspective on the relationship between the IDP and Municipal SDBIPs



The Municipality utilizes the individual Municipal SDBIPs to operationalise the IDP in five year cycles: One Municipal IDP for each of the five individual years that constitute the 5-year IDP cycle. These individual SDBIPs are in-year implementation plans that are utilized by the Municipality to align its in-year performance management system (PMS) to its strategic (IDP) priorities.

Figure 3: Input Components to the SDBIPs



The JT Gaetsewe District Municipality utilizes the SDBIPs to align its service delivery priorities with its budget; that is, demands for service delivery with the institution means to deliver these priorities.



Figure 4: The SDBIPs as a performance management tool

- ☐ The municipal key service delivery and budget objectives and priorities are cascaded down from the IDP to the annual (in-year) SDBIP. These objectives and priorities are expressed as performance indicators and targets in the SDBIP and used to provide the basis for the design and implementation of the Municipal Performance Management System (PMS).
- ☐ The performance indicators and targets are categorized according to implementation responsibility in each of the individual Departmental SDBIPs (for each of the Departments of the Municipality).
- ☐ The performance indicators and targets in the SDBIPs are then transferred to the Performance Plans of the different Section 57 managers in the Municipality, and they are subsequently evaluated and assessed against those indicators and targets.

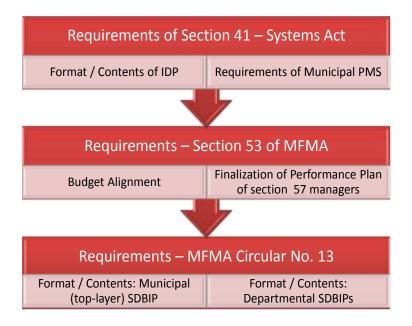
### 1.3 Contents and Format of the SDBIP

The Service Delivery and Budget Implementation Plan of the Municipality will be compiled --

- □ according to the operational requirements of MFMA Circular No. 13, issued by National Treasury on 31 January 2005, and
- according to the requirements of the Regulations for the Performance Management of Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006 to allow the Municipality to align its organisational performance management system with the individual PMS.

The JT Gaetsewe District Municipality has identified the following statutory guidelines as guidelines for developing a format for its SDBIPs. These are as follows:

Figure 6: Statutory framework for the compilation of SDBIPs



Other, operational guidelines that were also considered as practicalities in deciding the format and contents of the SDBIPs, were

- ☐ guidelines made available by the Northern Cape Provincial Government regarding the format and contents of SDBIPs in the Province,
- □ the formatic requirements of the JT Gaetsewe IDP;
- ☐ MFMA Circular No. 12, that prescribed the GFS system according to which the SDBIPs must be completed.

The SDBIPs are essentially implementation plans, and would therefore be based on the IDP goal (strategic objectives). These objectives will therefore ultimately provide the bases for the finalization of municipal performance indicators and targets, as well as those for individual section 57 managers.

Two statutory guidelines were eventually considered in finalizing the format for the SDBIPs, namely:

- The requirements of MFMA Circular No. 13, which was issued in January 2008; and
- The requirements of the Regulations for the Performance Management of Municipal Managers and Managers Directly Accountable to the Municipal Manager. 2006.

#### Requirements of MFMA Circular No. 13 Requirements of the Regulations for the PMS – S. 57 Managers ☐ The SDBIPs must reflect the priorities and ☐ The Regulations stipulates that municipal format of the performance indicators and performance must be measured in targets in the Municipal IDP. respect of the following identified areas: ☐ A secondary categorization must reflect the ■ Basic Services Delivery; GFS classification system. □ Local Economic Development; ☐ Municipal Institutional Transformation and Development: ☐ Financial Viability and Management; and ☐ Good Governance and Public Participation.

The Municipal Planning and Performance Management regulations, 2001 stipulates the following requirements in respect of performance indicators and targets:

### Regulation 9: Key Performance Indicators

- (1) (a) A municipality must set key performance indicators, including input indicators, output indicators and outcome indicators, in respect of each of the development priorities and objectives referred to in section 26(c) of the Act.
- (b) A key performance indicator must be measurable, relevant, objective and precise.
- (2) In setting key performance indicators, a municipality must ensure that-
- (a) communities are involved; and
- (b) the key performance indicators inform the indicators set for-
- (i) all its administrative units and employees; and
- (ii) every municipal entity and service provider with whom the municipality has entered into a service delivery agreement.

### Regulation 12: Key Performance Targets

- (1) A municipality must, for each financial year, set performance targets for each of the key performance indicators set by it
- (2) A performance target set in terms of sub-regulation (1) must -
- (a) be practical and realistic;
- (b) measure the efficiency,
  effectiveness, quality and impact of
  the performance of the municipality,
  administrative component, structure,
  body or person for whom a target has
  been set;
- (c) be commensurate with available resources:
- (d) be commensurate with the municipality's capacity; and
- (e) be consistent with the municipality's development priorities and objectives set out in its integrated development plan.

## 1.4 The SDBIP and the Organizational Performance Management System

The Performance Management Framework of the Municipality consists of the IDP, the budget, the municipal service delivery and budget implementation plan, the departmental service delivery and budget implementation plans, and the Performance Agreements of section 57 managers.

Performance outcomes will be set for the municipality as part of the integrated strategic planning and IDP review processes. These outcomes represent envisaged *deliverables* and could be regarded as

the *performance indicators* for the municipality. These performance indicators would be published as required in terms of the Municipality Systems Act, 2000. In order to give practical effect to the legislative requirements of section 26 of the Municipal Systems Act, 2000, the Municipality identifies the developmental priorities and objectives from the IDP to inform the Municipal Performance Management System.

A Departmental Service Delivery and Budget Implementation Plan is prepared for each of the Departments in the municipality. These Plans are requirements for the structured cascading down of the IDP to implementation levels in the municipality. This is necessary align the performance management indicators and targets in the IDP to the performance of individual managers in the Municipality. The outcome-responsibilities of senior managers are attached to these plans, and the key performance indicators and targets that feature in these plans must also be reflected in the departmental SDBIPs.

A *Municipal (to-layer) Service Delivery and Budget Implementation Plan (SDBIP)* will be compiled to integrate the individual Departmental SDBIPs and guide the design and development of an organisational scorecard for the Municipality in respect of planned performance for a specific financial year. The format of the multi-year Departmental SDBIPs of the Municipality would be based on the requirements of MFMA Circular No. 13, dated 31 January 2005.

The Municipality align its budget with its Municipal (top-layer) Service Delivery and Budget Implementation Plan as part of the annual planning and budgeting processes as prescribed in the Municipal Systems Act, 2000 and the Municipal Finance Management Act, 2003.

The Municipality's performance measurement is based on a comparison between performance targets set for a certain period in respect of specific key performance indicators, and the actual performance delivered. The Municipality's performance measurement must, as a minimum, produce the results prescribed in Regulation 13 (3) and (4) of the Municipal Planning and Performance Management Regulations, 2001. This implies that the following will be considered when the PMS is reviewed annually:

- (a) Costs, resources and time used to produce outputs in accordance with the input indicators set for the Municipality;
- (b) The extent to which the municipality's activities or processes produced outputs in accordance with the output indicators set for the Municipality; and
- (c) The total improvement brought about by the performance achieved.

#### Regulation 13 (4):

- (a) identify the strengths, weaknesses, opportunities and threats of the municipality in meeting the key performance indicators and performance targets set by it, as well as the general key performance indicators prescribed by regulation 10;
- (b) review the key performance indicators set by the municipality in terms of regulation 9; and
- (c) allow the local community to participate in the review process.

The Municipality utilises the following reporting requirements as tools to report on mid-year and annual performance:

☐ The Mid-Year Budget and Performance Review Report, as prescribed in section 72 of the Municipal Finance Management Act, 2003 to report on mid-year performance; and

☐ The Annual and Oversight Reports, as prescribed in terms of section 46 of the Municipal Systems Act, 2000 and sections 121, 127 and 129 of the Municipal Finance Management Act, 2003 to report on annually performance.

### 1.5 The SDBIP and the Individual Performance Management System

Stipulations of Section 53 of the Municipal Finance Management Act, 2003 regarding SDBIPs, the budget and the Performance Agreements of individual Section 57 Managers

- (1) The mayor of a municipality must-
- (a) provide general political guidance over the budget process and the priorities that must guide the preparation of a budget;
- (b) co-ordinate the annual revision of the integrated development plan in terms of section 34 of the Municipal Systems Act and the preparation of the annual budget, and determine how the integrated development plan is to be taken into account or revised for the purposes of the budget; and
- (c) take all reasonable steps to ensure-
  - (i) that the municipality improves its annual budget before the start of the budget year; (ii) that the municipality's service delivery and budget implementation plan is approved by the mayor within 28 days after the approval of the budget; and
  - (i) that the annual performance agreements as required in terms of section 57(1)(b) of the Municipal Systems Act for the municipal manager and all senior managers-
  - (aa) comply with this Act in order to promote sound financial management;
  - (bb)are linked to the measurable performance objectives approved with the budget and to the service delivery and budget implementation plan; and
  - (cc) are concluded in accordance with section 57(2) of the Municipal Systems Act.
- (2) The mayor must promptly report to the municipal council and the MEC for finance in the province any delay in the tabling of an annual budget, the approval of the service delivery and budget implementation plan or the signing of the annual performance agreements.
- (3) The mayor must ensure-
- (a) that the revenue and expenditure projections for each month and the service delivery targets and performance indicators for each quarter, as set out in the service delivery targets and budget implementation plan, are made public no later that 4 days after the approval of the service delivery and budget implementation plan; and
- (b) that the performance agreements of the municipal manager, senior managers and any other categories of officials as may be prescribed, are made public no later than 14 days after the approval of the municipality's service delivery and budget implementation plan. Copies of such performance agreements must be submitted to the council and the MEC for local government in the province.

The Municipality has introduced a PMS that measures (1) municipal performance, based on the performance and budget indicators and targets in the Municipal SDBIP and (2) individual performance (of section 57 managers) based on the service delivery and budget indicators and targets in the Departmental SDBIPs.



# Municipal Development Strategies from the 2014/15 Review IDP

### 2.1 Introduction

The strategies presented in this Section of the IDP were formulated according to the following management principles and approach:

- (1) **What Strategies?** The Constitutional core functions of the JT Gaetsewe District Municipality have been identified.
- (2) **How much or many (required)?** Based on the results and conclusions of the situation analysis in respect of each of the identified core functions in the Section B, the needs and requirements of the district in terms of each of the identified core functions have been determine.
- (3) What can be delivered (capacity)? An analysis of the JT Gaetsewe DM's institutional capacity to deliver has been performed; which were compared with the extent of needs and requirements for that specific core function. The result had informed the extent and scope of performance targets that were linked to the different strategies.
- (4) **Context (management framework).** The relevant national, provincial and sector priorities and plans that provide the management framework within the context of which strategies must be formulated have been identified in respect of the identified core functions.

### 2.2 Five (5) National Key Performance Areas and 12 National Outcomes

For the last five or six years, Government measured the performance of municipalities in terms of the 5-Year Strategic Agenda for Local Government, which focused on the 5 prescribed key performance areas identified for municipalities across the country, namely:

- (1) Basic Services and Infrastructure;
- (2) Institutional Transformation and Organisational Development;
- (3) Local Economic Development;
- (4) Good Governance and Public Participation; and
- (5) Municipal Financial Management and Viability.

The implication was that the IDP, as the starting point of the performance management process, was structured according to the identified 5 KPAs (Key Performance Areas).

However, since the approval of the Local Government Turnaround Strategy by National Cabinet on 2 December 2010, and the subsequent signing of the performance contract regarding Outcome 9 of the National Outcomes, the structure and contents of national priorities have changed. It could therefore be concluded that the way in which IDPs are structured must also change to reflect the new performance management framework of National Government.

There are a total of 12 National Outcomes, namely:

Outcome 1: Improved quality of basic education.

Outcome 2: A long and healthy life for all South Africans.

Outcome 3: All people in South Africa are and feel safe.

Outcome 4: Decent employment through inclusive economic growth.

Outcome 5: A skilled and capable workforce to support an inclusive growth path.

Outcome 6: An efficient, competitive and responsive economic infrastructure network.

Outcome 7: Vibrant, equitable and sustainable rural communities with food security for all.

Outcome 8: Sustainable human settlements and improved quality of household life.

Outcome 9: A responsive, accountable, effective and efficient local government system.

Outcome 10: Environmental assets and natural resources that is well protected and continually enhanced.

Outcome 11: Create a better South Africa and contribute to a better and safer Africa and World. Outcome 12: An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship.

All national, provincial and local agencies, including municipalities, are supposed to assist Government in implementing the activities associated with these outcomes; and their performance will ultimately be measured in terms of these Outcomes.

The Monitoring and Evaluation Department of the Presidency will measure the performance of public institutions in South Africa in terms of the identified 12 National Outcomes. It is therefore envisaged that the performance of municipalities will in future be measured in term of their contribution to enable Government to achieve these Outcomes. In light of this statement, it could be concluded that IDPs must be formulated and structured according to the 12 National Outcomes.

The core functions of district municipalities is determined by the requirements of sections 83-89 of the Municipal Structures Act, 1998; read on conjunction with sections 152-153 of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996). From this perspective, the John Taolo Gaetsewe District Municipality is responsible to –

- structure its administration, budgetary and financial systems and processes in such a manner that
  the development needs of the communities of the district are promoted in a sustainable manner;
  and
- (2) participate in national and provincial development programmes.

On the level of strategic and development planning, these functions culminate into the following constitutionally prescribed functions:

Section 153 of the Constitution: The objects of local government are to provide democratic and accountable government for local communities;
to ensure the provision of services to communities in a sustainable manner;
to promote social and economic development;
to promote a safe and healthy environment; and
to encourage the involvement of communities and community organisations in the matters of local government.

A municipality must strive, within its financial and administrative capacity, to achieve the objects set out (above). These, the above-mentioned, constitutionally prescribed functions must be read in conjunction with the functions prescribed in Schedules 4 and 5 of the Constitution.

Figure / Table / Graph 2.1: Applicable Constitutional functions of municipalities

Sc	Schedule 4 (Part B)		nedule 5 (Part B)
✓	Air pollution	✓	Billboards and the display of advertisements in public
✓	Building regulations		places
✓	Child care facilities	✓	Cemeteries, funeral parlours and crematoria
✓	Electricity and gas reticulation	✓	Cleansing
✓	Firefighting services	✓	Control of public nuisances
✓	Local tourism	✓	Control of undertakings that sell liquor to the public
✓	Municipal airports	✓	Facilities for the accommodation, care and burial of
✓	Municipal planning		animals
✓	Municipal health services	✓	Fencing and fences
✓	Municipal public transport	✓	Licensing of dogs
✓	Municipal public works only in respect of the needs of	✓	Licensing and control of undertakings that sell food to
	municipalities in the discharge of their responsibilities to		the public
	administer functions specifically assigned to them under	✓	Local amenities
	this Constitution or any other law	✓	Local sport facilities

- ✓ Stormwater management systems in built-up areas
- ✓ Trading regulations
- Water and sanitation services limited to potable water supply systems and domestic waste-water and sewage disposal systems
- ✓ Markets
- Municipal abattoirs
- ✓ Municipal parks and recreation
- ✓ Municipal roads
- Noise pollution
- / Pounds
- Public places
- Refuse removal, refuse dumps and solid waste disposal
- Street trading
- Street lighting
- ✓ Traffic and parking

In the context of the above-mentioned constitutional prescribed framework, the responsibilities of the district municipality is prescribed in section 83; read in conjunction with the requirements of sections 84 and 88 of the Municipal Systems Act, 1998. These responsibilities could be explained as follows:

Municipal Structures Act, S. 83. (1) A municipality has the functions and powers assigned to it in terms of sections 156 and 229 of the Constitution.

- (2) The functions and powers referred to in subsection (1) must be divided in the case of a district municipality and the local municipalities within the area of the district municipality, as set out in this Chapter.
- (3) A district municipality must seek to achieve the integrated, sustainable and equitable social and economic development of its area as a whole by—
- (a) ensuring integrated development planning for the district as a whole;
- (b) promoting bulk infrastructural development and services for the district as a whole;
- (c) building the capacity of local municipalities in its area to perform their functions and exercise their powers where such capacity is lacking; and
- (d) promoting the equitable distribution of resources between the local municipalities in its area to ensure appropriate levels of municipal services within the area.

**Figure / Table / Graph 2.2:** Positioning of the functions and responsibilities of district municipalities in relation to the integrated municipal governance framework

Function in schedules 4 and 5 of the Constitution	Integrated Planning and Developmen	Promoting bulk infrastructur al	Building the capacity of local municipaliti	Promoting the equitable distribution
	t Facilitation	developmen t and services for the district as a whole	es in its area to perform their functions and exercise their powers where such capacity is lacking	of resources between the local municipaliti es in its area to ensure appropriate levels of municipal services within the area
Air pollution			✓	
Building regulations			✓	
Electricity and gas reticulation		✓		
Fire fighting services		✓		
Local tourism	✓			✓
Municipal airports		✓		
Municipal health services		✓		✓
Municipal public transport		✓		✓
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law		<b>√</b>		<b>√</b>
Stormwater management systems in built-up areas		✓		✓
Trading regulations			✓	
Water and sanitation services limited to potable water supply systems and domestic waste-water and sewage disposal systems Billboards and the display of advertisements in public places		<b>√</b>		<b>✓</b>
Municipal planning	<b>✓</b>			
Cemeteries, funeral parlours and crematoria		✓		
Cleansing				
Control of public nuisances				
Control of undertakings that sell liquor to the public				
Facilities for the accommodation, care and burial of animals				
Fencing and fences				
Licensing of dogs				
Licensing and control of undertakings that sell food to the public				
Local amenities		✓		✓
Local sport facilities		<b>→</b>		<b>√</b>
Markets	✓		✓	<b>√</b>
Municipal abattoirs	·	1		<b>√</b>
Municipal parks and recreation		<b>▼</b>		<b>√</b>
Municipal roads		<b>∨</b>		<b>✓</b>
Noise pollution		•		
Pounds				
Public places  Potuce removal refuse dumps and solid waste disposal		✓		✓
Refuse removal, refuse dumps and solid waste disposal		V	✓	<b>V</b>
Street trading		./	V	./
Street lighting		<b>√</b>		✓ ✓
Traffic and parking		✓		<b>V</b>

The above-mentioned functions must be conceptualised within the context of section 88 of the Municipal Structures Act, 1998; which implies that the role of the district municipality are to –

**Figure / Table / Graph 2.3:** Context of the responsibilities of the Municipal Structures Act, 1998 in terms of district-wide service rendering

Requirements of section 88 of the Structures	Implications for the compilation of the IDP of
Act, 1998	the JT Gaetsewe DM
OO (4) A Protection of the Protection of the Investigated	The prince would of the district recognisis altable to

- **88.** (1) A district municipality and the local municipalities within the area of that district municipality must co-operate with one another by assisting and supporting each other.
- (2) (a) A district municipality on request by a local municipality within its area may provide financial, technical and administrative support services to that local municipality to the extent that district municipality has the capacity to provide those support services.
- (b) A local municipality on request of a district municipality in whose area that local municipality falls may provide financial, technical and administrative support services to that district municipality to the extent that that local municipality has the capacity to provide those support services.
- (c) A local municipality may provide financial, technical or administrative support services to another local municipality within the area of the same district municipality to the extent that it has the capacity to provide those support services, if the district municipality or that local municipality so requests.

- □ The primary role of the district municipality is to support the local municipalities in its area of jurisdiction with advise, technical expertise, training and (where possible) financially.
- ☐ The district municipality must determine the level of development in the different local municipalities in its area of jurisdiction, and put in place measures to promote the equitable distribution of resources and (especially) development opportunities.

### 2.3 WATER AND SANITATION

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Water & Sanitation	Land development: Majority of community on tribal land. Difficult to determine the level of delivery. (Ga-Segonyana and Joe Morolong     IGR report- service delivery and backlogs     Gamagara will be able to deliver basic water to 100% of households, but not Joe Morolong     Ga-Segonyana will not be able to achieve the target: Rapid growth, lack of adequate funds, migration and land administration  Sanitation:     Ga-Segonyana – UDS system needs to be replaced     Low and high level of underground water     Report from Mr. Molosi regarding water and sanitation  Targets according to the IDPs of different local municipalities regarding access to water, electricity and other basic services     Underground water contamination – system systems current in place (pit latrine) are contaminating underground water  Governance	<ul> <li>Assist local municipalities to identify funding sources for projects</li> <li>Assist with development of business plan</li> <li>Service level agreements between local and district (all municipalities to identify area where they need assistance from the district)</li> <li>Informal relationships for assistance need to be formalized</li> <li>Conduct studies (or assist to seek funds) to obtain accurate information for planning purposes regarding issues such as access to services</li> <li>Assist local municipalities to have a pro-active good working relationship with tribal authorities</li> <li>Lack of coordination between local and tribal authorities to be addressed</li> <li>Conduct an audit to identify skills shortages and assist locals to address the gap</li> <li>Equitable sharing of resources allocated through the DoRA and equitable share</li> </ul>

### 2.4 ROADS & TRANSPORT

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Roads & Transport	Access roads in poor condition     Connector roads in poor condition – will also improve economic activity and therefore increase the revenue base     Provincial roads in poor condition     Bridges and road signs in the jurisdiction of local municipalities     Weighing bridges (money collection)     Congestion of traffic in Kuruman and Kathu	Review of the Integrated Transport Plan Promote non-motorized transport (main needs exposed in the ITP) Promote mixed modes of transport, mixed land uses and integration of planning with existing systems

### 2.5 LOCAL ECONOMIC DEVELOPMENT

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Local Economic Development (LED)	Communities not benefitting from economic activities such as mining, procurements, etc. Too much emphasis on the mining sector. The economic planning in the district must be more balanced Some LED opportunities, such as sand mining, are not adequately pursued SMME development. (National LED Framework)	<ul> <li>Coordinated approach negotiated with mines</li> <li>Enforcement of legislation in relation to the revised Mining Chater and revised Social Labour Plans</li> <li>Development of LED Strategies and Policies</li> <li>Monitor compliance with the mining charter</li> <li>District Mining Forum for interaction with the mines (LED Forum to play this role. One subcommittee will be the mining forum)</li> <li>Reconcile between land development policies of district and Department of Mineral Resources granting of mining licenses. Consultation required.</li> <li>Ensure sharing of common understanding of what LED is and the role of local government in LED throughout the district.</li> <li>Promote PPPs.</li> <li>Enter into service level agreements with LMs about tourism development in the district.</li> <li>Support the tourism association in line with the Northern Cape Tourism White Paper.</li> <li>CRDP coordination</li> </ul>

### **2.6 LAND DEVELOPMENT**

Priority Common Issues effecting the entire District		Role of the District Municipality in facilitating development in the district
Land Development and reform	Land use management systems (LUMS) must be established for all LM areas.     LUMS must promote sustainable development and land use control     Traditional leaders. Joe Morolong does not yet have town planning regulations (LUMS) for the former non-DMA area     District must support LMs to ensure that all processes are followed with land utilization processes	<ul> <li>Support local municipalities to improve relationships with Traditional Leadership in relation to land administration to ensure uniformity throughout the District</li> <li>Support local municipalities in enforcing by-laws related to land use management.</li> <li>Support municipalities in terms of the vesting of land.</li> <li>Sensitise the Department of Land Affairs about the shortage of land.</li> <li>Assist local municipalities to establish LUMS for all municipal areas.</li> <li>Assist Local Municipalities with the review of Spatial Development Frameworks</li> </ul>

### 2.7 INTEGRATED HUMAN SETTLEMENTS

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Integrated Human Settlements	<ul> <li>Availability of land and provision of infrastructure</li> <li>Eradication of mud houses</li> <li>Address all back locks of houses in Gamagara</li> <li>Housing for community and employees in Gamagara</li> </ul>	<ul> <li>Support local municipalities in land management</li> <li>Integration with other sectors (such as development of core skills, etc.)</li> <li>Sourcing of funds</li> <li>Development of Business plans</li> <li>Assistance with formulizing, training and workshops to facilitate the formalizing of the formal areas</li> <li>Housing accreditation – level 1 achieved, level 2 to be addressed- Capacity building of housing unit, training and development and appointment of staff in the unit</li> <li>Upgrading of informal settlement with access to basic services and secure tenure</li> <li>Community consultation and participation-participatory rural appraisal in the process of identifying needs and providing human settlements</li> <li>Securing of funds for housing needs register/database</li> <li>Transfer of houses to owners where applicable (function of local municipalities)</li> </ul>

### 2.8 SUSTAINABLE DEVELOPMENT ORIENTATED MUNICIPALITY

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Sustainable	Financial Viability  • % of Capital spent (alignment with Outcome 9)  • Funding  • Insufficient funding	Support in terms of assistance with the compilation of Financial Statements and Systems     Assistance in the drafting of Business Plans to obtain conditional grants     Consultation in terms of planning issues     Skills transfer where applicable – shared services (benchmarking)     Informal training (workshops) on new legislation
Development Orientated Municipality	Organisational Development	Assistance in line with service level agreements with the Local Municipalities where applicable-shared services in terms of service level agreement (for example Internal Audit)     Ensure synergy in terms of institutional support to all Local Municipalities     Employee wellness programmes coordination
	<ul> <li>Anti Corruption</li> <li>Disclosure and declaration of interests</li> <li>Fraud prevention Plan</li> </ul>	Support with drafting of Anti-Fraud and Anti- Corruption Plans or Strategies

## 2.9 SUSTAINABLE DEVELOPMENT ORIENTATED MUNICIPALITY (cont)

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Sustainable Development Orientated Municipality (Cont)	Good Governance  Non Compliance with legislation Performance Management - service level agreement (standards and quality) Accountability and responsiveness (Batho Pele) Public Participation	<ul> <li>Alignment of the Spatial Development Framework of the District with the Local Municipalities</li> <li>Labour Relations Forum (monthly)</li> <li>CFO Forum (To be established- quarterly)</li> <li>Corporate Services Forum (To be established-quarterly)</li> <li>IGR Forum (quarterly meetings)</li> <li>Speaker's forum (To be established- quarterly)</li> <li>Mayoral forum (quarterly)</li> <li>Disaster management forum (quarterly)</li> <li>Stakeholders Forum for CRDP (To be established- quarterly)</li> <li>LED Forum (established- quarterly) and LED Coordinating (To be established- Bi-monthly)</li> <li>IDP regional steering forum (quarterly) (District Planning Forum)</li> <li>District Growth and Development forum (To be established- quarterly)</li> <li>IT Steering committee (bi-monthly)</li> <li>District Aids Council (quarterly)</li> <li>Risk Committee (To be established- quarterly)</li> <li>EPWP Forum (quarterly)</li> <li>District Forum on Climate Change (to be established and awareness campaigns to be held)</li> <li>Schedule of time-frames for sessions of forums to be finalized as part of IDP processes</li> </ul>

# 2.10 ENVIRONMENTAL, CLIMATE CHANGE AND MUNICIPAL HEALTH

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Environmental , Climate Change & Municipal Health	Low water levels     Environmental pollution     Manpower (inadequate to address all issues in the district)     Air quality control     Properly established and licensed landfill sites and waste recycling capacity (licensing of landfill sites in Gamagara)     Illegal sand mining to be addressed     Climate change     Solar energy (For future purposes)     Water quality management	<ul> <li>1 person identified to be trained in air quality</li> <li>Currently delegated to the Province</li> <li>Secure funds to perform the function</li> <li>Compliance with Section 78</li> <li>Climate Change- Function to be coordinated by the District Forum on Climate Change (to be established and awareness campaigns to be held)</li> <li>Review of Waste management plan and Environmental Impact Assessment plans</li> </ul>

### 2.11 DISASTER MANAGEMENT

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Disaster Management	Integrated institutional capacity for Disaster Management     Disaster management plan to be reviewed     Risk reduction programmes     Response and recovery	Integrated institutional capacity for Disaster Management     Disaster management plan to be reviewed     Risk reduction programmes     Response and recovery

### 2.12 PROMOTION OF HEALTH IN THE DISTRICT

Priority	Common Issues effecting the entire District	Role of the District Municipality in facilitating development in the district
Promotion of Health in the District	Awareness campaigns (HIV and AIDS, TB, Cancer, Asbestos, etc)     Local HIV and AIDS Councils     Review HIV and AIDS Plan and Policies     Partnership with other stakeholders	<ul> <li>Coordination</li> <li>Support structures at Local Municipalities</li> <li>VCT promotion</li> <li>Promotion of partnerships with stakeholders</li> <li>Capacity building (Health capacity initiatives)</li> </ul>



3

MUNICIPAL
DEVELOPMENT
OBJECTIVES

### BASIC SERVICES AND INFRASTRUCTURE - KPA 1: BASIC SERVICE DELIVERY AND INFRASTRUCTURE

		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FC	R 2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
	ovide road and trans	port services												
BSI KPI N	UMBER													
										1 Council Resolution	0	0	0	0
										1 Business Plan	0	0	1	0
	Rural Roads Asset					Transport				1 Service provider SLA	0	1	0	0
1.1.	Management	1465000.00 (O)	1,725,000.0 0	1,755,000.0 0	1,823,000.00	(Vote 37) 2014 DoRB	Υ	0501/4304/ 0000	0	4 Graduates recruited and capacitated	1	1	1	1
										1 Road asset managemen t system installed and maintained	0	0	1	0
										4 Progress monitoring reports	1	1	1	1
1.2.	Graduates recruited, capacitated and registered	2000000.00	2500000.00	4000000.00	5025000.00	National Treasury (Vote 10)	Y			8 graduates trained	8	8	8	8
	Tegistered					2014 DoRB				Number of graduates registered with professional bodies	0	0	0	0

		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
1.3.	ITP reviewed and implemented	1300000.00	2500000.00	0	0	DOT, Social partners, SLP's, EQS	N	-	-	1 Reviewed and annually updated ITP	0	1	0	0
1.4.	Gamagara LM internal road paving EPWP business plan	5500000.00	11700000.0			DPWR (EPWP), DOT, Social partners, SLP's.	N	-		Implementat ion and job creation progress reports	1	1	1	1
	approved and		o o			Neighborhood				Number of jobs created	0	0	40	0
	implemented					Development Grant				3 of km paved	0	0	1	2
1.5.	Ga-Segonyana LM internal road paving EPWP business plan	5500000.00	7800000.00	15600000.0 0		DPWR (EPWP), DOT, Social partners, SLP's.	N	-	-	Implementat ion and job creation progress reports	1	1	1	1
	approved and implemented			O O		Neighborhood Development Grant				Number of jobs created Number of km paved	0	0	0	40 2
1.6.	Joe Morolong LM internal road paving EPWP business plan	5500000.00	7800000.00	13260000.0		DPWR (EPWP), DOT, Social partners, SLP's.	N	-	-	Implementat ion and job creation progress reports	1	1	1	1
	approved and implemented					Neighborhood Development Grant				Number of jobs created Number of	0	0	0	40
						Grant				km paved	0	0	0	2
	ovide and manage bu	ılk services											ı	
BSI KPI N	UMBER Bulk water and													
2.1.	sanitation services provided by DM	500000.00	2300000.00			DWA, EQS, DM, DEA, social partners	Υ	0501/4306/ 0000	O (EQS)	1 Section 78 Assessment report	0	1	0	0

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		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
										1 Ministerial approval and/or amended Section 12 notice	0	0	0	1
2.2.	Integrated infrastructure strategy/ plan developed	1500000.00	1500000.00			DWA, EQS, DM, DEA, social partners	N	-	-	1 Council approved Integrated infrastructur e strategy/ plan	0	0	1	0
2.3.	DM provides bulk water and sanitation services	Included under and as part of 2.1				DWA, EQS, DM, DEA, social partners	N	-	-	4 Implemen- tation monitoring reports	1	1	1	1
2.4.	Bulk Services By- laws promulgated	Included under and as part of 2.1				DWA, EQS, DM, DEA, social partners	N	-	-	1 Set of Bulk Service By-laws promulgated	0	0	0	0
2.5.	Bulk service policies and tariffs developed	Included under and as part of 2.1				DWA, EQS, DM, DEA, social partners	N	-	-	1 Set of Bulk Service policies and tariffs developed	0	0	0	0
IDP OBJE	CTIVE													
	ovide adequate hous	ing to the resid	ents of the Dis	strict										
BSI KPI N	UMBEK									1 set of				
3.1.	Housing Sector plans and accreditation business plan reviewed and updated	550000.00				JTG BSI, LM's, COGHSTA in collaboration with private sector and other social partners	Υ		O(EQS) – Letter from COGHSTA	approved reviewed housing sector plans and accreditatio n business plan	0	0	1	0
3.2.	Housing register	1000000.00	800000			JTG BSI,	Υ	0527/4308/	O(EQS)	1 Approved	0	0	1	0

		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/	15
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
	compiled and maintained					LM's, COGHSTA in collaboration with private sector and other social partners		0000		housing register				
3.3.	Mandela Day House/s constructed	86000.00	110947.00	110947.00	110947.00	JTG BSI, LM's, COGHSTA in collaboration with private	Y	0527/4310/ 0000	O(EQS)	1 Progress reports	1	0	0	0
	CONSTRUCTOR					sector and other social partners				1 House constructed	1	0	0	0
3.4.	Proper houses constructed to replace mud houses and unstable housing structures		3217463.00	2218940.00	2218940.00	JTG BSI, LM's, COGHSTA in collaboration with private sector and other social partners	N			29 Houses constructed	12	0	8	9
	Special Programmes (targeted groups) (16 days of					JTG BSI, LM's, COGHSTA in collaboration		0527/4312/		1 Application letter	1	0	0	0
3.5.	activism against abuse of women and children) house/s constructed	86000.00	110947.00	110947.00	110947.00	with private sector and other social partners	Y	0000	O(EQS)	reports  Number of houses	0	1	0	0
	Engineering					JTG BSI, LM's,				constructed 4 Progress Reports	1	1	1	1
3.6.	services provided for 200 sites (Ga-	1600000.00	12000000.0 0	61726970.0 0		COGHSTA in collaboration	N	-	-	1 Business Plan	0	0	1	0
	Segonyana)					with private sector and				200 sites planned	0	0	200	0

		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	OR 2014/	15
P OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
						other social partners								
3.7.	Kuruman Mixed housing development project concluded					partiers	N			4 Progress Reports	1	1	1	1
	Mothibistad Rental housing constructed									4 Progress Reports	1	1	1	1
3.8.	(Dependent on funding from COGHTA)						N			16 units constructed	0	16	0	0
						JTG BSI, DWA, <b>COGHS</b>				4 Progress Reports	1	1	1	1
3.9.	Vanzylsrus engineering services improved		15750000.0 0	5250000.00		TA in collaboration with private sector and other social partners	N			100 ervens serviced	0	0	0	100
3.10	Houses provided in response to disasters		1664205.00	1664205.00	1664205.00	LM's, COGHSTA in collaboration with private sector and other social partners	N			3 houses constructed in response to disasters	0	0	0	3
	Houses for military					COGHSTA in collaboration				2 Progress reports	0	1	0	1
3.11	constructed	86000		5547350.00		with private sector and other social partners				Number of houses constructed	0	0	0	0
OP OBJE	· · · · · –													
	stablish and maintain	community fac	cilities											
4.1.	Ga-Segonyana LM	451000.00	363637.00			Public Works (Vote 7)	Y			4 Implemen- tation and job creation	1	1	1	1

		YEAR FUNDI	NG REQUIRED	) (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FC	OR 2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
	EPWP business plan approved and					2014 DoRB				progress reports				
	implemented									4 cemeteries fenced	0	2	2	0
										44 jobs created	0	22	22	0
4.2.	Joe Morolong LM cemetery fencing and cleaning	541200.00	5363636.00			Public Works (Vote 7)	Y			4 Implementation and job creation progress reports	1	1	1	1
4.2.	EPWP business plan approved and implemented	541200.00	3363636.00			2014 DoRB	T			5 cemeteries fenced	0	2	3	0
										55 jobs created	0	22	33	0
	Gamagara LM cemetery fencing and cleaning					Public Works (Vote 7)				4 Implementation and job creation progress reports	1	1	1	1
4.3.	EPWP business plan approved and implemented		19032.42			2014 DoRB	Y			2 cemeteries fenced	0	1	1	0
										22 jobs created	0	11	11	0
						JTG BSI in close				4 Progress Reports	1	1	1	1
4.4.	Job creation through the manufacturing of paving blocks/bricks	2145000.00	30000000	30000000	30000000	collaboration with JTG CSD, JTG EDD, DPWR, DOT, LM's and social partners	N			21 jobs created	0	10	11	0

### COMMUNITY DEVELOPMENT SERVICES – KPA 1: BASIC SERVICE DELIVERY AND INFRASTRUCTURE

IDP OBJE	CTIVE	YEAR FUN	DING REQU	JIRED (R)		FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGET	ΓS FOR 20	14/15	
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
1. To pi	rovide municipal he	alth services	s to the con	nmunities o	f the Distric	t :t								
CDS KPI	NUMBER													
1.1.	Employee wellness policy developed and	200,000.0	500,000.	500,000.	500,000.	JTG DM	Υ	-	0	1 Employee wellness policy	1	0	0	0
	implemented	0	00	00	00					4 Employee wellness monitoring reports	1	1	1	1
	Ocational					ITO DIA				4 Implementation reports	1	1	1	1
1.2.	Continued implementation of the Section 78	10 231 137.00	11 254 250.70	12 379 675.77	13 617 643.35	JTG DM, DOH, Treasury, social	N	-	0	1 Service level agreement with Gamagara LM	1	0	0	0
		137.00	230.70	073.77	043.33	partners				1 of Gamagara EHP's aborbed on DM Staff Structure	1	0	0	0
1.3.	Comprehensive Municipal Health Services Strategy Developed	-	-	-	-	JTG DM, DOH, Treasury, social partners	-	-	-	1 Comprehensive Municipal Health Services Strategy	-	-	-	-
1.4.	One set of Municipal Health By-laws promulgated	3 520.00	3 872.00	4 259.20	4 685.12	JTG DM, DOH, Treasury, COGHSTA, social partners	-	-	-	1 set of Municipal Health By-laws	1	0	0	0
1.5.	One set of municipal health policies developed	-	-	-	-	JTG DM	-	-	-	1 set of municipal health policies	0	1	0	0

IDP OBJI	ECTIVE	YEAR FUN	DING REQU	JIRED (R)		FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGE	TS FOR 20	)14/15	
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
1.6.	One set of municipal health tariffs and penalties developed	-	-	-	-	JTGDM	-	-	-	1 set of municipal health tariffs				1
	nonitor the quality o	f water in the	e District											
CDS KP	NUMBER													
2.1.	Water sampling programs for both JMLM and GSLM	837 180.00	920 898.00	1 012 987.80	1 114 286.58	Ga- Segonyana & Joe	Υ	R 15,000.00 - (0431/4408/0000)	0	12 Water sampling implementation reports	3	3	3	3
	implemented					Morolong				100 samples analysed	25	25	25	25
	Groundwater					JTGDM,			_	1 Reviewed groundwater protocol		1		
2.2.	protocol of 2005 reviewed	500 000.00	550 000.00	605 000.00	665 500.00	DWA, DEA, Treasury	N	-	С	4 Monitoring and implementtation reports	1	1	1	1
2.3.	Awareness programmes provided	200 000.00	220 000.00	242 000.00	266 200.00	JTG DM	N	-	С	12 Awareness Programme progress reports	3	3	3	3
	provide food quality	safety contr	rol services											
CDS KP	NUMBER													
3.1.	Food premises frequently inspected	119 400.00	131 340.00	144 474.00	158 921.40	JTGDM, LM's	-	R 24,000.00 - (0431/4410/0000)	-	12 Food premises inspection reports	3	3	3	3
3.2.	Food sampling programs continuously implemented	105 120.00	115 632.00	127 195.20	139 914.72	JTGDM, LM's	-	-	-	12 Food sampling reports	3	3	3	3
3.3.	Food quality awareness programmes continuously provided	12 520.00	13 772.00	15 149.20	16 664.12	JTGDM, LM's	-	-	-	12 Food quality awareness programme reports	3	3	3	3

IDP OBJI	ECTIVE	YEAR FUN	DING REQU	JIRED (R)		FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGE <sup>-</sup>	TS FOR 20	)14/15	
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
	nonitor waste mana	gement												
CDS KP	NUMBER													
4.1.	Frequent inspections performed	28 880.00	31 768.00	34 944.80	38 439.28	JTG DM	-	R 20,000.00 - (0431/4412/0000)	0	10 Waste monitoring inspection reports	2	3	3	2
4.2.	Water pollution monitoring programme implemented and maintained	28 880.00	31 768.00	34 944.80	38 439.28	JTGDM, LM's, DWA, DEA, Treasury	-		0	4 Water pollution monitoring programme reports	1	1	1	1
4.3.	Environmental pollution monitoring programme implemented and maintained	28 880.00	31 768.00	34 944.80	38 439.28	JTGDM, LM's, DWA, DEA, Treasury	-		0	4 Environmental pollution monitoring programme reports	1	1	1	1
4.4.	Leakage/seepage control monitoring programme implemented and maintained	0	31 768.00	34 944.80	38 439.28	JTGDM, LM's, DWA, DEA, Treasury	-		0	10 Leakage/ seepage pollution monitoring programme reports	2	3	3	2
4.5.	Awareness programmes		28	31	34	JTGDM, LM's, DWA,			0	4 Awareness programme reports 30 youths trained in	1	1	1	1
4.3.	provided	25 880.00	468.00	314.80	446.28	DEA, Treasury				waste management	0	0	0	30
	Information					ITODM				30 youths employed	U	U	U	30
4.6.	system on waste flows developed and maintained	-	-	-	-	JTGDM, LM's, DWA, DEA, Treasury	-		0	4 Information system on waste flows reports/ progress reports	1	1	1	1

IDP OBJI	ECTIVE	YEAR FUN	DING REQU	JIRED (R)		FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGE	ΓS FOR 20	14/15	
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
4.7.	Integrated Waste Management Programme/ Plan of 2004 reviewed	565 869.00	622 455.90	684 701.49	753 171.64	JTGDM, LM's, DWA, DEA, Treasury	Υ		С	1 Reviewed Integrated Waste Management Programme/ Plan	0	1	0	0
4.8.	JMLM supported to establish waste landfill sites	3 500 000.00	3 850 000.00	4 235 000.00	4 658 500.00	JTGDM, JMLM, DWA, DEA, Treasury	Υ		0	4 JMLM landfill sites support and progress reports	1	1	1	1
4.9.	LM's assisted to institute recycling measures and to protect scarce resources	-	-	-	-	JTGDM, LM's, DWA, DEA, Treasury, DRDLR	Υ		0	4 Recycling and environmental protection progress reports	1	1	1	1
	rovide Health Surve	eillance Serv	ices											
CDS KPI	NUMBER													
5.1.	Frequent inspections of premises performed	-	-	-	-	JTGDM	Υ	0431/3001/0000	0	12 Health surveillances inspection reports	3	3	3	3
5.2.	provided	-	-	-	-	JTGDM	Y	0431/3001/0000	0	4 Awareness programme reports	1	1	1	1
	urveil and prevent of	communicab	le disease d	outbreaks (	excluding in	nmunisations)								
CDS KPI	NUMBER									40.0				
6.1.	Communicable diseases monitored	13 080.00	14 388.00	15 826.80	17 409.48	JTGDM	Υ	0431/3001/0000	0	12 Communicable disease monitoring reports	3	3	3	3

IDP OBJECTIVE		YEAR FUN	DING REQU	JIRED (R)		FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	TARGETS FOR 2014/15			
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE					Q1	Q2	Q3	Q4
6.2.	Communicable disease outbreaks investigated	22 770.00	25 047.00	27 551.70	30 306.87	JTGDM	Υ	0431/3001/0000	0	12 Communicable disease outbreak investigation reports	3	3	3	3
6.3.	Communicable disease awareness programmes provided	18 680.00	20 548.00	22 602.80	24 863.08	JTGDM	Υ	0431/3001/0000	0	4 Communicable disease awareness programmes	1	1	1	1
	o vector control													
CDS KPI	NUMBER													
7.1.	Frequent vector control inspections performed	46 800.00	51 480.00	56 628.00	62 290.80	JTGDM	Y	0431/3001/0000	0	4 Vector control inspection reports	1	1	1	1
7.2.	Vector control awareness programmes provided	50 000.00	55 000.00	60 500.00	66 550.00	JTGDM	Υ	0431/3001/0000	0	4 Vector control awareness programmes reports	1	1	1	1
7.3.	All vector control personnel trained	7 000.00	7 700.00	8 470.00	9 317.00	JTGDM	Y	0431/3001/0000	0	1 Vector control staff trained	0	0	0	1
	ontrol environment	al pollution												
CDS KPI	NUMBER													
	Air quality management function taken charge of,									1 DEA letter of approval and/or amended Section 12 notice	0	1	0	0
8.1.	equipment in place, sufficient trained staff	-	3,000,00 0.00	3,000,00 0.00	3,000,00 0.00	JTGDM	Y	0431/3001/0000	0	Air quality     measuring equipment     acquisition report	1	1	1	1 1 1
appointed	appointed									Staff recruitment and training report	0	0	1	0

IDP OBJECTIVE		YEAR FUNDING REQUIRED (R)				FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGETS FOR 2014/15			
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
8.2.	Air quality in the District monitored	2 660 000.00	660.000. 00	660.000. 00	660.000. 00	JTGDM	Υ	0431/3001/0000	0	12 Air quality monitoring reports	3	3	3	3
8.3.	By-law, Tariff and penalty structure developed	-	-	-	-	JTGDM	Υ	0431/3001/0000	0	1 Set of By-law, Tariff and penalty structure	0	1	0	0
8.4.	Possible carbon credit revenue activities/ opportunities identified					JTGDM	Υ	0431/3001/0000	0	1 Carbon credit opportunity investigation report	0	1	0	0
	nanage disposal of t	he dead												
CDS KPI	NUMBER													
9.1.	All funeral parlours and places providing similar services are meeting environmental health standards	-	-	-	-	JTGDM	Y	0431/3001/0000	0	4 Funeral parlour inspection reports	1	1	1	1
9.2.	Cemeteries are properly maintained and proper graveyard registers are maintained	3 000 000.00	3 300 000.00	3 630 000.00	3 993 000.00	JTGDM, LM's	Υ	DEA Direct to contractor	0	4 Cemetery inspection reports	1	1	1	1
9.3.	Funeral parlour and headstone service provider levy system established	-	-	-	-	JTGDM	Υ	0431/3001/0000	0	4 Levy system reports  1 Levy system established and maintained	0	0	1	0
	rovide disaster mar	nagement sei	rvices											
CDS KPI	NUMBER													

IDP OBJECTIVE		YEAR FUNDING REQUIRED (R)				FUNDING SOURCE/ POTENTIAL FUNDING	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATOIN AL BUDGET	ANNUAL TARGET	TARGETS FOR 2014/15			
		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE			(C/O)		Q1	Q2	Q3	Q4
10.1.	Mechanisms for stakeholder participation, technical advice and planning through the District Disaster Management Advisory Forum established and maintained and NDMC guidelines disseminated.	805 800.00	890 000.00	980 000.00	1 100 000.00	1) NEAR and Fire Provincial Grants 2)JTD DM	Y (0447)	441.00	0	4 District Disaster Management Advisory Forum Meeting reports	1	1	1	1
10.2.	Disaster Management Framework and	-		500,	500,	JTG DM Private	N	N/A	С	1 Reviewed Disaster Management Framework	0	0	0	1
	Plan reviewed		000.00	000.00	000.00	sector				Disaster Manage- ment Plan	0	0	0	1
10.3.	Local Municipalities assisted to establish Fire Brigades		8,000,00 0.00	8,000,00 0.00	8,000,00 0.00					3 Fire Brigades established and maintained	0	0	0	3

### ECONOMIC DEVELOPMENT - KPA 2: LOCAL ECONOMIC DEVELOPMENT

		YEAR FUND	ING REQUIRED	(R)		FUNDING			CAPITAL /		TARG	ETS FOR	2014/1	5
IDP OBJE		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDE D (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
	fectively co-ordinate	the implement	tation of the LE	D Strategy and	the DGDS in the	<mark>e district in line w</mark>	ith PGDS, I	DSDF and other po	licies					
LED KPI I	NUMBER													
1.1.	Reviewed DGDS	1 500 000	1 500 000			JTG Developmenta I Trust EDD DEDaT	N	-	-	1 Reviewed DGDS	0	0	0	1
1.2.	Reviewed LED Strategy	750 000	-			JTG Developmenta I Trust EDD DTI (partnership)	N	-	-	1 Reviewed LED Strategy	1	0	0	0
1.3.	District LED Coordinating committee established.					JTGDM	Υ	0601/3001/000 0	0	4 District LED Coordinating Committee Meeting Resolution Registers	1	1	1	1
	cilitate optimal partic	ipation of Soc	ial Partners in t	he Economic G	rowth Initiative	s of the District								
LED KPI I	NUMBER													
2.1.	Functional LED Forum	140,000.00	100 000.00	200 000.00	200 000.00	JTGDM	Υ	0601/4306/000 0	0	4 LED Forum Meeting Resolution Registers	1	1	1	1
	fectively co-ordinate	Social and La	bour Plans (SLI	P's) to benefit th	ne entire distric	t								
LED KPI I			1		1	·		<u> </u>		·				
3.1.	SLP's effectively coordinated to benefit entire District					JTGDM	Y	0601/3001/000 0	0	4 Resolution Registers of meetings	1	1	1	1

		YEAR FUND	ING REQUIRED	(R)		FUNDING			CAPITAL /		TARG	ETS FOR	2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDE D (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
3.2.	Regional Development Agency (multi- sectorial and multi-	500 000	1 500 000			JTGDM, Mining Houses	Y R300 000	-	0	1 Feasibility study	0	0	1	0
	stakeholder) established and maintained									1 Council resolution	0	0	0	1
	cilitate the co-ordina	tion of CRDP f	or creation of v	ibrant equitable	and sustainab	le rural communi	ties and foo	od security through	nout the District	:				
LED KPI N				·	1	1			1	ı				
4.1.	Functional CRDP Coordinating Structure established and maintained	200,000.00 (JTGDM)	200 000.00	200 000,00	200 000.00	JTGDM	Υ	0601/4303/000 0	0	4 Resolution Registers of meetings	1	1	1	1
4.2.	District Farmers Markets established and maintained in bigger towns		200 000.00			JTGDM, LM's, Mines, Department of Environmental Affairs, DRDL, DEDAT, Developmenta I Trusts	Y R50 000. 00		0	2 Establishmen t and monitoring reports	0	1	0	1
4.3.	Skills development Programmes and/or Community Awareness Projects to promote CBRM, as well as sustaining and multiplying environmental and financial resources	200, 000.00	300 000.00	300 000.00	300 000.00	JTGDM, LM's, Mines, Department of Environmental Affairs, DRDL, DEDAT, Developmenta I Trusts	N			4 Community Awareness Programmes Reports	1	1	1	1
4.4.	Establishment of food bank monitored and supported					JTGDM	Υ	0601/3001/000 0	0	4 Quarterly monitoring reports	1	1	1	1
5. To fa	cilitate the creation o	f jobs/ employ	ment opportun	ities in the distr	rict									

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		YEAR FUND	ING REQUIRED	(R)		FUNDING			CAPITAL /		TARG	ETS FOR	2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDE D (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
LED KPI N	NUMBER													
5.1.	Job creation reported on at LED Forum on all programme, across sectors (e.g. EPWP, MIG, SLP projects, water projects etc) and SMME awareness campaigns performed	3 000 000.00	2 000 000.00	2 000 000. 00	300 000.00	JTGDM	N	0601/3001/000 0	Ο	4 Quarterly collated employment reports	1	1	1	1
5.2.	Establishment of Women and Youth co-operatives in all local municipalities within the district facilitated and progress monitored	1500000.00	2000 000.00	2 000 000.	2000 000.00	JTGDM	N	0601/3001/000 0	0	4 Quarterly reports	1	1	1	1
5.3.	District wide SMME Database developed and maintained					JTGDM	N	0601/4104/000 0	0	2 Updated SMME Database		1		1
5.4.	Functional SMME Forum for the District facilitated					JTGDM	N	0601/3001/000 0	0	4 Resolution Registers of SMME Forum meetings	1	1	1	1
5.5.	Business Simulation HUB (across JTG District) established and maintained					JTGDM	Y	0601/3001/000 0	0	4 Progress monitoring reports	1	1	1	1
5.6. 6. To fa	Construction Incubation and Mentorship promoted and monitored cilitate increased LEI	D canacity in t	20 000 000.00			JTGDM	Y R5 000 0 00.00(Kh umani)	0601/3001/000 0	О	4 Quarterly Progress Report	1	1	1	1

		YEAR FUND	ING REQUIRED	(R)		FUNDING			CAPITAL /		TARG	ETS FOR	2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDE D (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
LED KPI N	NUMBER													
	Enhanced LED capacity in the							0601/3001/000		1 Needs identification report	1	0	0	0
6.1.	District	1000000.00	1 000 000.00	1 000 000.00	2 000 000.00	JTGDM	N	0	0	3 Memoran- dums of Understandin g with LM's	3	0	0	0
	nhance tourism devel	opment and P	romote the Dist	rict as a preferr	ed Tourism De	stination								
LED KPI N	NUMBER													
7.1.	District Tourism Association established	150 000.00	200 000.00	300 000.00	3000 00.00	JTGDM EDD, DEDAT, JTG Tourism Association	Y	0601/4302/000 0		4 Quarterly Monitoring and implementatio n report	1	1	1	1
	Market system	400.000.00	400 000 00	400 000 00	400 000 00	JTGDM EDD DEDAT	Y	0601/4105/000		1 Develop- ment report	1	0	0	0
7.2.	developed and maintained	120,000.00	120,000.00	120,000.00	120,000.00	JTG Tourism Association	Y	0	0	4 Quarterly Progress and maintenance reports	1	1	1	1
7.3.	Tourism statistics Monitored					JTGDM	Υ		0	12 Monthly Tourism Statistic report	3	3	3	3
7.4.	Tourism Information Office Upgraded	500000.00	150 000.00	150 000.00	120 000.00		N			1 Progress reports	1	1	1	1
7.5.	Provincial Tourism contributed to financially	85 000.00	95 000.00	90 000.00	90 000.00		Y		0	1 Proof of payment	0	0	1	0
7.6.	Exhibitions executed	80 000.00	150 000.00	95 000.00	95 000.00	JTGDM	Υ	0601/4401/000 0	0	4 Exhibition reports	1	1	1	1

		YEAR FUND	ING REQUIRED	(R)		FUNDING			CAPITAL /		TARG	ETS FOR	2014/1	5
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDE D (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOIN AL BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
								0601/4403/000 0						
7.7.	Media Tours attended/performe d	50 000.00	50 000.00	50 000. 00	50 000.00	JTGDM	Υ	0601/4402/000 0	0	2 Media tour reports	0	1	1	0
7.8.	Exhibition material developed/ upgraded	100 000.00	100 000.00	100 000.00	100 000.00	JTGDM	Υ	0601/4405/000 0 0601/4404/000 0	0	2 Progress reports	0	1	1	0
	cilitate availability of	land for Econ	omic Developm	ent										
8.1.	Land acquisition for Economic Development					JTGDM EDD, in close collaboration with LM's and Mining Houses, DRDLR	N			1 Multi- partnership Agreement	0	1	0	0
8.2.	Commonage Farms maintenance and monitored	-	1500, 000.00	-	-	JTGDM	N	0601/3001/000 0	0	Quarterly monitoring reports	1	1	1	1

## MUNICIPAL MANAGER'S OFFICE - KPA 3: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

		YEAR FUI	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	OR 2014	/15
IDP OBJEC		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q 4
	SURE EFFECTIVE STRAT	EGIC INTE	GRATED SUS	TAINABLE DE	VELOPMEN	NT PLANNING A	ND PERFORM	IANCE MANAGI	EMENT IN THE DI	STRICT				
GOV KPI N	UMBER					JTGDM –				4.005				
1.1.	All SDF's in the District reviewed every 5 years and LM's supported			1,000,000.00		Equitable Share Allocation	Y	0003/3901/0 000	О	1 Reviewed SDF 4 local municipality support reports	1	1	1	1
	LM's supported to establish and maintain land use management systems for all areas					JTGDM (part of employee related costs – IDP/PMS)	Υ	0003/3001/0 000	0	4 local municipality support reports	1	1	1	1
	IDP Reviewed and					JTGDM (part of employee				1 Annual Council approved Reviewed IDP	0	0	0	1
1.3.	approved for all municipalities					related costs – IDP/PMS)	Υ	0003/3001/0 000	0	1 Approved Annual IDP and Budget Framework and process plan	1	0	0	0
1.4.	Organizational Performance Management Framework reviewed					JTGDM (part of employee related costs – IDP/PMS)	Υ	0003/3001/0 000	0	1 Reviewed PMS Framework	0	0	0	1
1.5.	Individual performance management policy reviewed					JTGDM (part of employee related costs – IDP/PMS)	Υ	0003/3001/0 000	0	1 Reviewed PMS policy	0	0	0	1
1.6.	Organisational and individual performance					JTGDM (part of employee	Υ	0003/3001/0	0	1 Approved Top-layer SDBIP	0	0	0	1
	reviewed regularly					related costs)	-	000	-	7 Approved Departmental SDBIP's	0	0	0	7

		YEAR FU	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/	/15
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q 4
										Signed performance contracts for management and operational personnel	0	0	0	10 0 %
										4 Municipal Quarterly performance review reports (inclusive of mid-year performance and annual performance review)	1	1	1	1
										1 Council approved annual reports	1	0	0	0
										4 Quarterly individual performance assessment monitoring reports	1	1	1	1
										1 Annual Senior Management performance assessment reports	1	0	0	0
	OSTER AND PROMOTE GO	OD INTER-	GOVERNMEN	NTAL RELATION	IS									
GOV KPI I		400.000						0000/4400/00		4100				
2.1.	Extended IGR met regularly	132,000. 00				JTGDM	Υ	0003/4402/00 00	0	4 IGR resolution registers/minutes	1	1	1	1
2.2.	Local municipalities supported					JTGDM (part of General Expenses – Office of the Mayor and Speaker)	Y	0103/4400/00 00	0	4 Support reports	1	1	1	1
2.3.	District Communicator's Forum met regularly					JTGDM	Υ	0201/3001/00 00	0	4 District Communicator's Forum minutes / meeting reports / resolution registers	1	1	1	1
	VERN ITS OWN (MUNICIPA	AL) AFFAIR	S AND OVER	SEE IMPLEMEN	ITATION									
GOV KPI I	NUMBER					ITODA:								
3.1.	Council and Committees met regularly					JTGDM (part of General Expenses – Office of the Mayor and Speaker	Υ	0103/4400/00 00	О	6 Minutes of Council and Committee meetings	2	1	1	2
3.2.	Audit Committee met	475,000.	501	528 239.67		JTGDM (part	Υ	0010/4400/00	0	4 Audit Committee minutes	1	1	1	1
	Municipal SDBIP (2013-2014	l): John Taol	o Gaetsewe D	District Municipali	ty						Page	371		

		YEAR FU	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014	/15
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q 4
	regularly	00	176.16			of General		00						
						Expenses -								
						Internal Audit								-
						JTGDM (part of General								
						Expenses –		0003/4400/00						
3.3.	MPAC met regularly					Office of the	Υ	0003/4400/00	0	4 MPAC reports/minutes	1	1	1	1
						Mayor and								
						Speaker								
						JTGDM (part								
						of General								
3.4.	Budget Steering					Expenses -	Υ	0001/3800/00	0	4 Budget Steering	1	1	1	1
	Committee met regularly					Office of the		00		Committee minutes				'
						Mayor and Speaker								
						JTGDM (part								
						of General								
3.5.	Management met					Expenses -	Υ	3001//0000	0	12 Management meeting	3	3	3	3
3.5.	regularly					Office of the	Ť	3001//0000	U	resolution registers	3	3	3	3
						Municipal								
						Manager								
						JTGDM (part of General								
	All internal departments					Expenses –				4 Departmental meeting				
3.6.	met regularly					Office of the	Υ	3001/0000	0	resolution registers	1	1	1	1
	et regularly					Municipal				- coo.uo rog.o.o.o				
						Manager								
3.7.	Legal and compliance									4 Quarterly monitoring	1	1	1	1
	services provided									reports to Council			'	Т.
	IPROVE COMMUNITY AND	STAKEHOL	DER PARTIC	CIPATION IN TH	IE AFFAIRS	OF THE MUNIC	CIPALITY							
GOV KPI	NUMBÉR													
	Condition of the					JTGDM (part		R 50,000.00			1.			
	Good internal and external communication					of General Expenses –		0003/4406/00		4 Quarterly Newsletters	1	1	1	1
4.1.	established and					Office of the	Υ	00	0					-
	maintained					Municipal		R 150,000.00		1 Annual set of calendars	0	0	1	0
						Manager		0001/4425/00		i Allinual Set Of CalefidalS	0	U	'	U
4.2.	Public informed of					JTGDM (part	Υ	00	0	1 Register of notices	1	1	1	1

		YEAR FUN	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014	/15
IDP OBJE	CTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q 4
	important issues and					of General				published				$\blacksquare$
	events					Expenses – Office of the Municipal Manager				12 Website update reports	3	3	3	3
4.3.	Communities and stakeholders consulted on the affairs of the					JTGDM (part of General Expenses –	Υ		0	4 Annual IDP and Budget road show reports and attendance registers	0	0	0	4
	municipality					IDP/PMS				4 Press releases and media interviews	1	1	1	1
4.4.	Stakeholder register established and maintained					JTGDM (part of General Expenses – IDP/PMS	Υ		0	1 Updated Stakeholder register	1	1	1	1
4.5.	Communication Strategy					JTGDM (part of General Expenses –	Υ		0	1 Updated Communication Strategy	1	0	0	0
-	reviewed					Office of the Municipal Manager	·		O	3 Implementation reports	0	1	1	1
	NSURE A CLEAN AUDIT IN	LINE WITH	THE REQUIR	REMENTS OF O	PERATION	CLEAN AUDIT	BY 2014							
GOV KPI														4
5.1.	Legislative compliance monitoring register established and maintained	-	-	-	-	JTGDM	Υ	0001/3001/00 00	0	12 Monthly compliance monitoring reports	3	3	3	3
5.2.	Annual Audit Action Plan compiled and implemented	-	-	-	-	JTGDM	Y	0001/3001/00 00	0	4 Quarterly Audit Action Plan implementation and monitoring reports	1	1	1	1
5.3.	Adequacy and effectiveness of risk management, internal controls and governance processes tested									16 Internal audit reports	4	4	4	4
5.4.	Internal Audit Unit Functional									Implementation of the approved Internal Audit Policy	1	0	0	0
										Implementation of the	1	0	0	0

IDP OBJECTIVE			YEAR FUI	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/	15
Charter   Implementation of the approved Internal Audit   1   0   0   0   0	IDP OBJE	CTIVE		Y 2014/15			POTENTIAL FUNDING		FUNDED THROUGH	OPERATOINA L BUDGET		Q1	Q2	Q3	Q 4
Strategic risk annually assessed for all municipalities   -   -															
Soft Note   Note   Strategic risk annually assessed for all municipalities											approved Internal Audit	1	0	0	0
Strategic risk registers   Strategic risk registers   Committee seases of ror all amunicipalities   Committee stablished and maintained   Committee established and monitored   Committee established and monitored   Committee established   Commit			A COMBINI	ED ASSURAN	ICE SHARED SI	ERVICE TO	ALL MUNICIPA	LITIES IN THE	E DM						
6.1.   assessed for all municipalities   -   -   -   -     -	GOV KPI										4 Stratogia riak register	0	0	0	1
6.2.   assessed for all departments in all municipalities   -   -   -   -   -   -   -   -   -	6.1.	assessed for all	-	-	-	-	JTGDM	Υ		0	4 Updated in-year strategic				
Committee stabilished and meeting regularly   Committee established and maintained   Committee established and maintained   Committee established and meeting regularly   Committee established and monitored   Committee established and monitored   Committee established and corruption strategy (fraud prevention plan and fraud and corruption policy)   Committee established and meeting regularly   Committee established   Co	6.2.	assessed for all	_	-	-	-	JTGDM	Υ		0	operational risk registers	8	7	7	0
6.3. Committee established and meeting regularly  6.4. Risk management strategy established and maintained  6.5. Ethical behaviour promoted and monitored  6.6. Ethics Steering Committee established and meeting regularly  6.6. This steering Committee established and meeting regularly  6.7. TO PROMOTE THE INTERESTS AND RIGHTS OF TARGETED GROUPS — WOMEN, CHILDREN, YOUTH, DISABLED, ELDRELY  6.8. JTGDM Y 0013/301/00 O 4 Progress reports 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	municipalities					0.02		00			7	7	7	7
6.4. strategy established and maintained JTGDM Y 0013/301/00 O 4 4 Risk management strategy 4 0 0 0 0 0  6.5. Ethical behaviour promoted and monitored JTGDM Y 0013/3001/00 O 4 A Reviewed Anti-fraud and corruption plan and fraud and corruption plan and fraud and corruption policy)  6.6. Ethics Steering Committee established and menting regularly concluded JTGDM Y 0013/3001/00 O 4 Ethics Steering Committee minutes 1 1 1 1 1 1  7. TO PROMOTE THE INTERESTS AND RIGHTS OF TARGETED GROUPS – WOMEN, CHILDREN, YOUTH, DISABLED, ELDERLY  7.1. Capacitated unit to coordinate targeted 71 78 100.00 910.00 85 94 JTGDM Y 0431/0403/00 O 4 Progress reports 1 1 1 1 1 1	6.3.	Committee established	-	-	-	-	JTGDM	Υ		0		1	1	1	1
6.5. Ethical behaviour promoted and monitored    JTGDM Y 0013/3001/00 0    Ethical behaviour promoted and monitored    JTGDM Y 0013/3001/00 0    Ethics Steering Committee established and corruption plan and fraud and corruption plan and fraud and corruption plan and fraud and corruption plan	6.4.	strategy established and	-	-	-	-	JTGDM	Υ		0	<u> </u>	4	0	0	0
6.5. promoted and monitored      Corruption strategy (fraud prevention plan and fraud and corruption policy)												4	0	0	0
6.6. Committee established and meeting regularly  JTGDM Y 0013/3001/00 0 Committee minutes 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6.5.		-	-	-	-	JTGDM	Υ		0	corruption strategy (fraud prevention plan and fraud	4	4	4	4
6.7. Annual external audit concluded  Annual external audit concluded  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interests and rights of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the interest groups of targeted groups – women, Children, Youth, Disabled, Elderly  To promote the	6.6.	Committee established	-	-	-	-	JTGDM	Υ		0		1	1	1	1
6.7. concluded 4 Updated quarterly Auditor General Dashboard and Key Controls  7. TO PROMOTE THE INTERESTS AND RIGHTS OF TARGETED GROUPS – WOMEN, CHILDREN, YOUTH, DISABLED, ELDERLY  GOV KPI NUMBER  7.1. Capacitated unit to coordinate targeted 71 78 100.00 910.00 94 JTGDM Y 0431/0403/00 0 4 Progress reports 1 1 1 1 1 1		A	-	-	-	-	JTGDM	Υ		0	1 Auditor General's report	0	1	0	0
GOV KPI NUMBER         Capacitated unit to coordinate targeted         71.         Capacitated unit to coordinate targeted         71.         78 100.00         910.00         94         JTGDM         Y         0431/0403/00 00         O         4 Progress reports         1         1         1         1         1         1         1		concluded									General Dashboard and	1	1	1	1
7.1. Capacitated unit to coordinate targeted 71 78 100.00 910.00 94 JTGDM Y 0431/0403/00 O 4 Progress reports 1 1 1 1 1			AND RIGHT	S OF TARGE	TED GROUPS	- WOMEN,	CHILDREN, YO	JTH, DISABLE	D, ELDERLY						
7.1. coordinate targeted 71 78 100.00 910.00 94 JTGDM Y 00 0 4 Progress reports 1 1 1 1 1	GOV KPI				95				0421/0402/00						
Municipal SDBIP (2013-2014): John Taolo Gaetsewe District Municipality	7.1.		71	78 100.00		94	JTGDM	Υ		0	4 Progress reports	1	1	'	1

		YEAR FU	NDING REQU	IRED (R)		FUNDING		BUDGET	CAPITAL /		TARG	ETS FO	R 2014/	/15
IDP OBJE		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q 4
	groups in the District established.	000.00			501.00									
7.2.	Needs and challenges of targeted groups identified and addressed	227 000.00	249 700.00	274 670.00	302 137.00	JTGDM JTGDM	Y	0431/0403/00 00 0431/0403/00 00	0	1 Annual survey report	1	0	0	0
7.3.	Strategies to address needs and challenges of targeted groups					JTGDM	Υ	0431/0403/00 00	0	Set of strategies to     address needs of targeted     groups	0	1	1	1
	developed maintained and implemented							00		4 Progress monitoring reports	1	1	1	1
	Skills development			133				0431/0403/00		4 Skills database progress reports	1	1	1	1
7.4.	programmes established and maintained	110 000.00	121 000.00	100.00	146 410.00	JTGDM	Y	00	0	4 Targeted groups skills development progress reports	1	1	1	1
7.5.	Employment of people with disabilities in the private sector coordinated	-	-	-	-	JTGDM	Υ	0431/3001/00 00	0	4 Coordination reports	1	1	1	1
7.6.	Youth jobs in Waste programmes implemented	-	-	-	-	DEA	N	-	-	4 Progress reports	1	1	1	1
7.7.	Youth Environmental Service Programme implemented (9 youths employed)	-	-	-	-	DEA	Υ	DEA	-	4 Progress monitoring reports	1	1	1	1
7.8.	District AIDS Council met regularly	-	-	-	-	JTGDM	Υ	0431/3001/00 00	0	4 District Aids Council minutes / meeting reports / resolution registers	1	1	1	1

## CORPORATE SERVICES – KPA 4: INSTITUTIONAL TRANSFORMATION AND ORANISATIONAL DEVELOPMENT

		YEAR FUND	ING REQUI	RED (R)		FUNDING			CAPITAL /		TARGE	TS FOR	2014/5	
IDP OBJE	CTIVE	Y 2013/14	Y+1 2014/15	Y+2 2015/16	Y+3 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
1. TO P	ROVIDE A COMPR	<b>EHENSIVE AN</b>	ID INTEGRA	ATED HUM	AN RESOU	RCE SERVICE T	O ENSURE	AN EFFECTIVE ORG	ANISATION FOR	<b>ALL MUNICIPALITIES IN THE</b>	DISTRIC	Т		
ITD KPI N	UMBER													
										1 Comprehensive HR Strategy	0	0	0	1
	Comprehensive					JTGDM (part of employee				2 HR Strategy Implementation reports	0	1	0	1
1.1.	HR Strategy developed and maintained					related costs  – Corporate Services)	Υ	0301/3001/0000	0	Approved staff structure     (aligned with IDP and     Budget)	0	0	0	1
						Services)				4 Quarterly HR reports	1	1	1	1
										1 Reviewed skills retention strategy				1
	Adequate opportunities for the							R 150,000.00 –		1 Approved WSP	0	0	0	1
1.2.	development of employees and councillors						Υ	(0301/4523/0000) R 160,000.00 –	0	1 Annual training report	0	0	0	1
	established and maintained							(0301/4509/0000)		1 Skills audit report				1
1.3.	Functional Training Committee					JTGDM (part of employee related costs – Corporate Services)	Υ	0301/3001/0000	0	4 Training Committee monitoring reports/ minutes	1	1	1	1
1.4.	Training needs identified and development plans developed for all employees and councillors					JTGDM (part of employee related costs – Corporate Services)	Υ	0301/3001/0000	0	Individual learning plans consolidated report	1	0	0	0
1.5.	Equitable					JTGDM (part	Υ	0301/3001/0000	0	1 Approved EEP	0	0	0	1
1.3.	employment					of employee	'	0001/3001/0000	J	1 Bi-annual EEP reports	0	1	0	0

Municipal SDBIP (2013-2014): John Taolo Gaetsewe District Municipality

		YEAR FUND	ING REQUI	RED (R)		FUNDING		DUDGET VOTE	CAPITAL /		TARGE	TS FOR	2014/5	
IDP OBJE	CTIVE	Y 2013/14	Y+1 2014/15	Y+2 2015/16	Y+3 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
	opportunities and service for all					related costs  – Corporate Services)				4 Quarterly EEP progress monitoring reports	1	1	1	1
1.6.	Sound labour relations in the District					JTGDM (part of employee related costs	Y	0301/3001/0000	0	4 LLF minutes	1	1	1	1
1.0.	established, promoted and maintained					- Corporate Services)	1	0301/3001/0000		4 Quarterly reports on staff discipline and grievances	1	1	1	1
1.7.	Local municipalities supported					JTGDM (part of employee related costs – Corporate Services)	Υ	0301/3001/0000	0	4 reports on support	1	1	1	1
	IPROVE AND MAII	NTAIN THE ITO	SYSTEMS	, FACILITIE	S AND EQ	UIPMENT			_					
ITD KPI N	JMBER									4.17				
						JTGDM	Υ	9729/4200/0000	С	1 IT asset management and replacement strategy	0	0	0	1
2.1.	IT systems improved	100,000.00				JTGDM (part of employee related costs – Corporate Services)	Y	0301/3001/0000	0	12 Monthly IT management reports	3	3	3	3
	Functional and updated					JTGDM (part of employee				12 Monthly website maintenance reports	3	3	3	3
2.2.	Municipal website					related costs  – Corporate  Services)	Υ			4 Quaterly IT Steering Committee meetings	1	1	1	0
	EVIEW AND PROM	IULGATE BY-L	_AWS IN AL	LL MUNICIF	PALITIES									
ITD KPI N						170711/								
3.1.	Municipal Code compiled and updated and new and current policies and by-					JTGDM (part of employee related costs – Corporate Services)	Y	0301/3001/0000	0	1 Code	0	0	0	1
4 TO P	laws included	JT AIN EFFECT	IVE ADMIN	IISTRATIVE	SVSTEMS					4 Approved prioritised reviewed policies	1	1	1	1

		YEAR FUND	ING REQUI	RED (R)		FUNDING			CAPITAL /		TARGE	TS FOR	2014/5	
IDP OBJE	CTIVE	Y 2013/14	Y+1 2014/15	Y+2 2015/16	Y+3 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	OPERATOINA L BUDGET (C/O)	ANNUAL TARGET	Q1	Q2	Q3	Q4
ITD KPI N	UMBER													
4.1.	Effective logistical arrangements for Council and Committees meetings made					JTGDM (part of employee related costs – Corporate Services)	Υ	0301/3001/0000	0	8 Council minutes	2	2	2	2
4.2.	Buildings are clean,					JTGDM (part of employee related costs – Corporate Services)	Υ	0301/3001/0000	0	4 Quarterly auxiliary services monitoring reports	1	1	1	1
	Records					JTGDM (part				4vSubmitted amendments and additions to file plan	1	1	1	1
4.3.	management policy is					of General Expenses –	Y	R 14,000.00 –	0	1 Issued destruction certificates	0	0	0	1
	maintained and implemented					Corporate Services		(0301/4505/0000)		4 Electronic Document Management System Register	1	1	1	1
										2 Issued pest control certificates	0	1		1

## BUDGET AND TREASURY OFFICE - KPA 5: FINANCIAL VIABILITY AND MANAGEMENT

		YEAR FU	NDING REQ	UIRED (R)		FUNDING				ANNUAL TARGET	TARG	ETS FC	R 2014	/15
IDP OBJ		Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATIONAL BUDGET (C/O)		Q1	Q2	Q3	Q4
	promote and enhance	the financia	ıl viability aı	nd manager	ment of all n	nunicipalities in	the DM							
BTO KPI	NUMBER													
1.1.	Credible annual and adjustment budgets compiled according to the requirements of the MFMA and relevant legislation.					JTGDM (part of employee related costs - BTO)	Y	0201/3001/0000	0	1 Council approved Annual Budget				1
1.2.	Credible adjustment budgets compiled according to the requirements of the MFMA and relevant legislation.					JTGDM (part of employee related costs - BTO)	Υ	0201/3001/0000	0	1 Council approved Adjustment Budget			1	
1.3.	Expenditure monitored regularly – through MFMA Section 71 reports					JTGDM (part of employee related costs - BTO)	Υ	0201/3001/0000	0	12 MFMA Section 71 Reports	3	3	3	3
	and quarterly reports to Council									4 Quarterly Municipal expenditure reports	1	1	1	1
1.4.	All local municipalities supported with the execution of financial management functions through CFO Forum					JTGDM (part of employee related costs - BTO)	Y	0201/3001/0000	0	4 CFO Forum resolution registers	1	1	1	1

		YEAR FUI	NDING REQ	UIRED (R)		FUNDING		DUDGET VOTE IF	CADITAL /	ANNUAL TARGET	TARG	ETS F	OR 2014	/15
DP OBJ	ECTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATIONAL BUDGET (C/O)		Q1	Q2	Q3	Q
										12 Section 71 reports submitted to prescribed institutions – letters	3	3	3	3
										4 Council resolutions	1	1	1	1
										1 Mid-year budget and performance reports			1	
	All reporting requirements of National and Provincial Treasury,									4 Quarterly Supply Chain Management reports	1	1	1	1
1.5.	COGHSTA, Council and Management are complied with in a timely manner									1 Annual Financial Statements submitted to Auditor General by 31 August	1			
										3 Quarterly financial statements submitted to and reviewed by Audit Committee		1	1	1
										1 Vendors list updated	1	1	1	1
1.6.	Financial by-laws and policies and tariffs reviewed									1 Set of reviewed by-laws, policies and tariffs				
1.7.	strategy developed and implemented	250,000. 00				MSIG - JTGDM	Y	0003/3902/0000	0	1 Council approved revenue enhancement strategy				
1.8.	External revenue sources such as grants (MIG, MWIG, EPWP, MSIG, FSIG, ISDG) reported on					JTGDM (part of employee related costs - BTO)	Υ	0201/3001/0000	0	12 Submitted monthly grant expenditure reports	3	3	3	;

		YEAR FUI	NDING REQ	UIRED (R)		FUNDING				ANNUAL TARGET	TARG	ETS FO	OR 2014	/15
IDP OB	JECTIVE	Y-1 2013/14	Y 2014/15	Y+1 2015/16	Y+2 2016/17	SOURCE/ POTENTIAL FUNDING SOURCE	FUNDED (Y/N)	BUDGET VOTE IF FUNDED THROUGH DM	CAPITAL / OPERATIONAL BUDGET (C/O)		Q1	Q2	Q3	Q4
	by all municipalities													
										1 Updated grant register	1	1	1	1
										4 Grant Implementation progress monitoring reports	1	1	1	1
2. To e	ensure that the municip	al assets ar	e properly r	ecorded, m	anaged and	maintained								
ВТО КР	I NUMBER													
2.1	Asset register established and maintained	200,000. 00				MSIG - JTGDM	Υ	0201/3904/0000	0	1 Updated asset register	1	1	1	1
2.2	Assets insured	1 000 000.00	1 056 000.00	1 113 024.00	1 173 127.30	JTGDM	Υ	0201/4205/0000	0	1 Updated Insurance policy	1	1	1	1





2014/15 Budget

**4.1** Revenue and Expenditure

Vote Description	2009/10	2010/11	2011/12	2012/13	Current Ye	ar 2013/14			edium Term Framework	Revenue &
R thousand	Audited Outcome	Audited Outcome	Audited Outcome	Audite d Out- come	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Revenue by Vote										
Vote1 - Office of Municipal Manager	4,391	578	4,917	2,624	12 405	12 425	12 425	7 318	7 364	7 408
Vote2 - Office of Executive Mayor and Speaker	_	35,094	2,317	2,597	8 697	9 100	9 100	-	-	-
Vote3 - Budget and Treasury Office	40,386	42,829	49,924	22,520	11 038	11 684	11 684	64 635	68 310	70 383
Vote4 - HR and Corporate Services	_	3,238	3,131	30,867	18 613	18 178	18 178	80	80	80
Vote5 – Community Development Services	827	862	916	754	10 889	11 013	11 013	890	980	1 100
Vote6 – Basic Services and Infrastructure	52,288	09,644	72,267	5,388	13 865	21 0056	21 0056	6 247	5 977	7 070
Vote7 – Development and Planning	21	299	164	2,396	6 095	6 375	6 375	5 000	-	-
Total Revenue by Vote	97,913	192,545	133,636	66,468	81 602	89 830	89 830	84 170	82 711	86 040
Expenditure by Vote to be appropriated								13 248	14 901	15 854
Vote1 - Office of Municipal Manager	3,309	10,294	10,201	13,017	12 405	12 425	12 425			
Vote2 – Office of Executive Mayor and Speaker	9,475	9,681	10,142	5,205	8 697	9 100	9 100	9 751	10 340	11 003
, ,	,	,	,					12 405	13 110	13 911
Vote3 – Budget and Treasury Office	21,867	10,070	7,767	11,379	11 038	11 684	11 684	15 975	24 185	25 626
Vote4 – HR and Corporate Services	_	22,251	13,989	14,220	18 613	18 178	18 178			
Vote5 – Community Development Services	7,215	7,413	10,862	8,046	10 889	11 013	11 013	11 497	12 258	13 070
, ,	,	,		,				14 394	22 232	24 340
Vote6 – Basic Services and Infrastructure	62,243	119,906	116,438	10,490	13 865	21 056	21 056	6 676	8 330	8 841
Vote7 – Development and Planning	5,730	7,189	6,949	5,561	6 095	6 375	6 375	0010	0 000	0041
Total Expenditure by Vote	109,838	186,804	176,348	67,919	81 602	89 830	89 830	83 947	105 346	112 644

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Vote Description	2009/10	2010/11	2011/12	2012/13	Current Ye	ear 2013/14			ledium Term Framework	Revenue &
R thousand	Audit Outco		Audited Outcome	Audite d Out- come	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Surplus/(Deficit) for the yea	. (11,92	6) 5,740	(42,712)	(1,451)						

4.2 Budgeted Financial Position

Description	2009/10	2010/11	2011/12	2012/13	Current Y	ear 2013/14			2013/14 Medi Framework	um Term Revenue	& Expenditure
R thousand	Audited Outcome	Audited Out- come	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
ASSETS											
Current assets				.= .=.							
Cash	4,140	26,279	7.044	37 659							
Call investment deposits	3,840	-	7,244								
Consumer debtors	3,375	2,871	2,600	-							
Other debtors	14,002	7,842		-							
Inventory	33	31		_							
Receivables from exchange transactions				3 012							
Receivables from non-exchange transactions				153							
Total current assets	21,551	37,023	9,844	40 824							
Non-current assets											
Investment property				5 730							
Property, plant and equipment	88,879	110,461	81,876	75 857							
Biological assets	22,012	,		3 234							
Intangible assets				398							
Heritage assets				20							
Total non-current assets	88,879	110,461	81,876	85 239							
TOTAL ASSETS	110,430	147,484	91,720	126 063							
LIABILITIES											
Current liabilities											
Borrowing	169	161	163								
Trade and other payables	16,515	25,244	3,350	3 722							

Description	2009/10	2010/11	2011/12	2012/13	Current Y	'ear 2013/14			2013/14 Medi Framework	um Term Revenue	& Expenditure
R thousand	Audited Outcome	Audited Out- come	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Provisions Long-term liabilities VAT Payable Unspent conditional grants	3,296	4,046		1 386 167 1 313 9 276							
Total current liabilities	19,980	29,451	3,513	15 864							
Noncurrent liabilities  Borrowing Provisions	4,464	4,308	4,272								
Long-term Liabilities  Retirement benefit obligation	12,670	13,689	13,671	2 414 20 922							
Total non-current liabilities	17,134	17,997	17,943	23 336							
TOTAL LIABILITIES	37,114	47,448	21,456	39 200							
NET ASSETS	73,316	100,036	70,264	87 432							
COMMUNITY WEALTH/EQUITY  Accumulated Surplus/(Deficit)  Reserves  Minorities' interests  Revaluation reserve  Accumulated surplus	17,546 55,771	-	-	41 970 45 432							
TOTAL COMMUNITY WEALTH/EQUITY	73,316	_	_								

# 4.3 Cash flow projections

Description	2009/10	2010/11	2011/12	2012/13	Current Year 2013/14					Medium Te ure Framew	rm Revenue & /ork
R thousand	Audited Outcome	Audited Out- come	Audited Out- come	Audited Out- come	Original Budget	Adjusted Budget	Full Year Forecast	Pre- audit out- come	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
CASH FLOW FROM OPERATING ACTIVITIES											

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Description	2009/10	2010/11	2011/12	2012/13	Current Year 2013/14					Medium Te ure Framew	erm Revenue & vork
R thousand	Audited Outcome	Audited Out- come	Audited Out- come	Audited Out- come	Original Budget	Adjusted Budget	Full Year Forecast	Pre- audit out- come	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Receipts											
Ratepayers and other	153,389		30,204		11 388	11 596	11 596		6 464	6 477	6 470
Government - operating			118,650	65,519	72 271	78 234	78 234		67 148	70 414	73 475
Government - capital			3,463								
Interest	1,814		1,000	1,848	1 000	1 500	1 500		2 000	2 108	2 222
Payments											
Suppliers and employees	(161,151)		(141,186)	(58,534)	(74 528)	(77 263)	(77 263)		(75 063)	(80 563)	(83 290)
Finance charges	(1,634)		(385)	(180)	(250)	(250)	(250)		(264)	(278)	(293)
Transfers and Grants			(10,759)	(2,642)	(7 883)	(12 317)	(12 317)		(6 860)	(7 365)	(8 542)
NET CASH FROM/(USED) OPERATING ACTIVITIES	(7,582)	-	987	6,010							
CASH FLOWS FROM INVESTING ACTIVITIES  Receipts											
Proceeds on disposal of PPE			120	135		200	200				
Decrease (Increase) in non-current debtors			200								
Decrease (increase) other non-current receivables			1,200								
Payments											
Capital assets	(2,135)		(1,000)	(1,294)	(3 107)	(3 107)	(3 107)				
NET CASH FROM/(USED) INVESTING ACTIVITIES	(2,135)	-	520	(1,159)							

Description	2009/10	2010/11	2011/12	2012/13	Current Year 2013/14					Medium Te ure Framew	rm Revenue & vork
R thousand	Audited Outcome	Audited Out- come	Audited Out- come	Audited Out- come	Original Budget	Adjusted Budget	Full Year Forecast	Pre- audit out- come	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
CASH FLOWS FROM FINANCING ACTIVITIES											
Receipts				436							
Borrowing long term/refinancing	712			430							
Payments											
Repayment of borrowing		-	(380)	(467)	(250)	(250)	(250)		(263)	(278)	(292)
NET CASH FROM/(USED) FINANCING ACTIVITIES	712	-	(380)								
NET INCREASE/ (DECREASE) IN CASH HELD	(9,005)	-	1,127	4,820							
Cash/cash equivalents at the year begin:	(12,053)	(21,058)	(21,058)	(393)							
Cash/cash equivalents at the year end:	(21,058)	(21,058)	(19,931)	(4,420)							